

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$34.16	\$34.84	\$35.54	\$36.25	\$36.98	\$37.72
0001 AA02	Administrative Assistant – Level II	HR	\$37.92	\$38.68	\$39.45	\$40.24	\$41.05	\$41.87
0001 AB01	Application Engineer – Level I	HR	\$56.95	\$58.09	\$59.25	\$60.44	\$61.64	\$62.88
0001 AB02	Application Engineer – Level II	HR	\$66.07	\$67.39	\$68.74	\$70.11	\$71.52	\$72.95
0001 AC01	Application Programmer – Level I	HR	\$54.72	\$55.81	\$56.93	\$58.07	\$59.23	\$60.42
0001 AC02	Application Programmer – Level II	HR	\$60.10	\$61.30	\$62.53	\$63.78	\$65.05	\$66.36
0001 AC03	Applications Programmer – Level III	HR	\$67.96	\$69.32	\$70.71	\$72.12	\$73.56	\$75.03
0001 AD00	Application Systems Analyst	HR	\$68.91	\$70.29	\$71.69	\$73.13	\$74.59	\$76.08
0001 AE00	Biostatatician	HR	\$68.60	\$69.97	\$71.37	\$72.80	\$74.25	\$75.74
0001 AF01	Business Analyst – Level I	HR	\$59.91	\$61.11	\$62.33	\$63.58	\$64.85	\$66.15
0001 AF02	Business Analyst – Level II	HR	\$67.24	\$68.58	\$69.96	\$71.36	\$72.78	\$74.24
0001 AF03	Business Analyst – Level III	HR	\$73.89	\$75.37	\$76.88	\$78.41	\$79.98	\$81.58
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$64.98	\$66.28	\$67.61	\$68.96	\$70.34	\$71.74
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$74.89	\$76.39	\$77.92	\$79.47	\$81.06	\$82.68
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$83.49	\$85.16	\$86.86	\$88.60	\$90.37	\$92.18
0001 AH00	Chief Information Security Officer	HR	\$129.84	\$132.44	\$135.09	\$137.79	\$140.54	\$143.35
0001 AI00	Communications Hardware Specialist	HR	\$72.08	\$73.52	\$74.99	\$76.49	\$78.02	\$79.58
0001 AJ00	Communications Network Manager	HR	\$89.28	\$91.07	\$92.89	\$94.74	\$96.64	\$98.57
0001 AK00	Communications Software Specialist	HR	\$62.53	\$63.78	\$65.06	\$66.36	\$67.68	\$69.04
0001 AL00	Communications Specialist	HR	\$69.06	\$70.44	\$71.85	\$73.29	\$74.75	\$76.25
0001 AM00	Computer Data Librarian	HR	\$52.37	\$53.42	\$54.49	\$55.58	\$56.69	\$57.82
0001 AN00	Computer Scientist	HR	\$73.46	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11
0001 AO01	Computer Security System Specialist – Level I	HR	\$64.37	\$65.66	\$66.97	\$68.31	\$69.68	\$71.07
0001 AO02	Computer Security System Specialist – Level II	HR	\$69.72	\$71.11	\$72.54	\$73.99	\$75.47	\$76.98
0001 AO03	Computer Security System Specialist – Level III	HR	\$79.91	\$81.51	\$83.14	\$84.80	\$86.50	\$88.23
0001 AP01	Computer Systems Analyst – Level I	HR	\$59.27	\$60.46	\$61.66	\$62.90	\$64.16	\$65.44
0001 AP02	Computer Systems Analyst – Level II	HR	\$64.43	\$65.72	\$67.03	\$68.37	\$69.74	\$71.14

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0001 AP03	Computer Systems Analyst – Level III	HR	\$67.78	\$69.14	\$70.52	\$71.93	\$73.37	\$74.83
0001 AQ00	Configuration Management Specialist	HR	\$74.30	\$75.79	\$77.30	\$78.85	\$80.42	\$82.03
0001 AR01	Cost Analyst – Level I	HR	\$50.80	\$51.82	\$52.85	\$53.91	\$54.99	\$56.09
0001 AR02	Cost Analyst – Level II	HR	\$56.43	\$57.56	\$58.71	\$59.88	\$61.08	\$62.30
0001 AS00	Data Entry Clerk	HR	\$28.59	\$29.16	\$29.75	\$30.34	\$30.95	\$31.57
0001 AT00	Data Security Specialist	HR	\$68.06	\$69.42	\$70.81	\$72.23	\$73.67	\$75.14
0001 AU00	Data Standardization Specialist	HR	\$70.72	\$72.13	\$73.58	\$75.05	\$76.55	\$78.08
0001 AV00	Database Administrator	HR	\$76.35	\$77.88	\$79.43	\$81.02	\$82.64	\$84.30
0001 AW01	Database Management Specialist – Level I	HR	\$60.52	\$61.73	\$62.97	\$64.22	\$65.51	\$66.82
0001 AW02	Database Management Specialist – Level II	HR	\$69.23	\$70.61	\$72.03	\$73.47	\$74.94	\$76.44
0001 AW03	Database Management Specialist – Level III	HR	\$76.88	\$78.42	\$79.99	\$81.59	\$83.22	\$84.88
0001 AX01	Database Specialist – Level I	HR	\$60.52	\$61.73	\$62.97	\$64.22	\$65.51	\$66.82
0001 AX02	Database Specialist – Level II	HR	\$69.23	\$70.61	\$72.03	\$73.47	\$74.94	\$76.44
0001 AX03	Database Specialist – Level III	HR	\$76.88	\$78.42	\$79.99	\$81.59	\$83.22	\$84.88
0001 AY00	Data Warehousing Administrator	HR	\$76.35	\$77.88	\$79.43	\$81.02	\$82.64	\$84.30
0001 AZ00	Data Warehouse Analyst	HR	\$64.05	\$65.33	\$66.64	\$67.97	\$69.33	\$70.72
0001 BA00	Data Warehouse Programmer	HR	\$64.57	\$65.86	\$67.18	\$68.52	\$69.89	\$71.29
0001 BB00	Disaster Recovery Specialist	HR	\$80.93	\$82.55	\$84.20	\$85.88	\$87.60	\$89.35
0001 BC01	Document Control Specialist – Level I	HR	\$36.54	\$37.27	\$38.02	\$38.78	\$39.55	\$40.34
0001 BC02	Document Control Specialist - Level II	HR	\$40.31	\$41.12	\$41.94	\$42.78	\$43.63	\$44.51
0001 BC03	Document Control Specialist – Level III	HR	\$42.14	\$42.98	\$43.84	\$44.72	\$45.61	\$46.53
0001 BD01	Document Support Specialist – Level I	HR	\$34.21	\$34.89	\$35.59	\$36.30	\$37.03	\$37.77
0001 BD02	Document Support Specialist – Level II	HR	\$38.19	\$38.95	\$39.73	\$40.53	\$41.34	\$42.16
0001 BE00	Duplicating Machine Operator	HR	\$30.30	\$30.91	\$31.52	\$32.15	\$32.80	\$33.45
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$54.18	\$55.26	\$56.37	\$57.50	\$58.65	\$59.82
0001 BG00	Electronic Meeting Technographer	HR	\$39.04	\$39.82	\$40.62	\$41.43	\$42.26	\$43.10
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$74.68	\$76.17	\$77.70	\$79.25	\$80.84	\$82.45
0001 BI00	Facilitator	HR	\$58.34	\$59.51	\$60.70	\$61.91	\$63.15	\$64.41
0001 BJ00	Financial Analyst – IT	HR	\$67.65	\$69.00	\$70.38	\$71.79	\$73.23	\$74.69
0001 BK01	Functional Analyst – Level I	HR	\$62.40	\$63.65	\$64.92	\$66.22	\$67.54	\$68.89

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0001 BK02	Functional Analyst – Level II	HR	\$67.24	\$68.58	\$69.96	\$71.36	\$72.78	\$74.24
0001 BL01	General Clerk – Level I	HR	\$27.83	\$28.39	\$28.95	\$29.53	\$30.12	\$30.73
0001 BL02	General Clerk – Level II	HR	\$31.38	\$32.01	\$32.65	\$33.30	\$33.97	\$34.65
0001 BL03	General Clerk – Level III	HR	\$34.11	\$34.79	\$35.49	\$36.20	\$36.92	\$37.66
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$56.31	\$57.44	\$58.58	\$59.76	\$60.95	\$62.17
0001 BN00	Graphical User Interface Designer	HR	\$58.25	\$59.42	\$60.60	\$61.82	\$63.05	\$64.31
0001 BO00	Graphics Specialist	HR	\$53.71	\$54.78	\$55.88	\$57.00	\$58.14	\$59.30
0001 BP00	Hardware Draftsman	HR	\$54.79	\$55.89	\$57.00	\$58.14	\$59.31	\$60.49
0001 BQ01	Hardware Installation Technician – Level I	HR	\$41.50	\$42.33	\$43.18	\$44.04	\$44.92	\$45.82
0001 BQ02	Hardware Installation Technician – Level II	HR	\$45.61	\$46.52	\$47.45	\$48.40	\$49.37	\$50.36
0001 BR00	Hardware Specialist – Information Technology	HR	\$63.30	\$64.57	\$65.86	\$67.17	\$68.52	\$69.89
0001 BS00	Help Desk Manager	HR	\$68.57	\$69.94	\$71.34	\$72.77	\$74.22	\$75.71
0001 BT00	Help Desk Specialist	HR	\$50.64	\$51.65	\$52.69	\$53.74	\$54.81	\$55.91
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$51.36	\$52.39	\$53.43	\$54.50	\$55.59	\$56.71
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$57.16	\$58.30	\$59.47	\$60.66	\$61.87	\$63.11
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$62.32	\$63.57	\$64.84	\$66.13	\$67.46	\$68.81
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$76.32	\$77.85	\$79.40	\$80.99	\$82.61	\$84.26
0001 BW01	Information Engineer – Level I	HR	\$62.26	\$63.51	\$64.78	\$66.07	\$67.39	\$68.74
0001 BW02	Information Engineer – Level II	HR	\$72.07	\$73.51	\$74.98	\$76.48	\$78.01	\$79.57
0001 BX00	Information Resource Management Analyst	HR	\$66.11	\$67.43	\$68.78	\$70.16	\$71.56	\$72.99
0001 BY00	Information Systems Training Specialist	HR	\$58.52	\$59.69	\$60.88	\$62.10	\$63.34	\$64.61
0001 BZ00	IT Policy/Legislative Specialist	HR	\$75.62	\$77.13	\$78.68	\$80.25	\$81.85	\$83.49
0001 CA00	IT Strategic/Capital Planner	HR	\$84.58	\$86.27	\$88.00	\$89.76	\$91.55	\$93.38
0001 CB00	Knowledge Management Specialist	HR	\$88.74	\$90.51	\$92.33	\$94.17	\$96.06	\$97.98
0001 CC00	Librarian	HR	\$49.35	\$50.34	\$51.34	\$52.37	\$53.42	\$54.49
0001 CD00	Librarian Technician	HR	\$37.60	\$38.35	\$39.12	\$39.90	\$40.70	\$41.51
0001 CE00	Medical Billing/Account Management Specialist	HR	\$41.65	\$42.48	\$43.33	\$44.20	\$45.08	\$45.98
0001 CF00	Modeling and Simulation Specialist	HR	\$70.61	\$72.02	\$73.46	\$74.93	\$76.43	\$77.96
0001 CG00	Network Administrator	HR	\$63.37	\$64.64	\$65.93	\$67.25	\$68.59	\$69.97
0001 CH00	Network Draftsman	HR	\$62.92	\$64.18	\$65.46	\$66.77	\$68.11	\$69.47

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0001 CI01	Network Installation Technician – Level I	HR	\$53.32	\$54.39	\$55.47	\$56.58	\$57.72	\$58.87
0001 CI02	Network Installation Technician – Level II	HR	\$60.38	\$61.59	\$62.82	\$64.08	\$65.36	\$66.66
0001 CJ00	Network Support Technician	HR	\$56.08	\$57.20	\$58.35	\$59.51	\$60.70	\$61.92
0001 CK00	Operations Manager	HR	\$92.20	\$94.04	\$95.92	\$97.84	\$99.80	\$101.80
0001 CL00	Procurement Product Specialist	HR	\$60.33	\$61.54	\$62.77	\$64.02	\$65.30	\$66.61
0001 CM00	Program Administration Specialist	HR	\$39.40	\$40.19	\$40.99	\$41.81	\$42.65	\$43.50
0001 CN00	Program Analyst	HR	\$66.73	\$68.06	\$69.43	\$70.81	\$72.23	\$73.68
0001 CO00	Program Manager	HR	\$102.64	\$104.69	\$106.79	\$108.92	\$111.10	\$113.32
0001 CP00	Project Control Specialist	HR	\$60.21	\$61.41	\$62.64	\$63.90	\$65.17	\$66.48
0001 CQ00	Project Leader	HR	\$74.70	\$76.19	\$77.72	\$79.27	\$80.86	\$82.47
0001 CR01	Project Manager – Level I	HR	\$82.29	\$83.94	\$85.61	\$87.33	\$89.07	\$90.85
0001 CR02	Project Manager – Level II	HR	\$91.13	\$92.95	\$94.81	\$96.71	\$98.64	\$100.61
0001 CR03	Project Manager – Level III	HR	\$99.16	\$101.14	\$103.17	\$105.23	\$107.33	\$109.48
0001 CS00	Public Health Analyst	HR	\$62.45	\$63.70	\$64.97	\$66.27	\$67.60	\$68.95
0001 CT00	Quality Assurance Analyst	HR	\$53.79	\$54.87	\$55.96	\$57.08	\$58.22	\$59.39
0001 CU00	Quality Assurance Manager	HR	\$84.20	\$85.88	\$87.60	\$89.35	\$91.14	\$92.96
0001 CV00	Quality Assurance Specialist	HR	\$75.29	\$76.80	\$78.33	\$79.90	\$81.50	\$83.13
0001 CW00	Records Management Specialist	HR	\$43.46	\$44.33	\$45.22	\$46.12	\$47.04	\$47.98
0001 CX00	Scanner Operator	HR	\$27.63	\$28.18	\$28.75	\$29.32	\$29.91	\$30.51
0001 CY00	Scientific Data Analyst	HR	\$70.72	\$72.13	\$73.58	\$75.05	\$76.55	\$78.08
0001 CZ01	Subject Matter Expert – Level I	HR	\$100.50	\$102.51	\$104.56	\$106.65	\$108.78	\$110.96
0001 CZ02	Subject Matter Expert – Level II	HR	\$111.12	\$113.34	\$115.61	\$117.92	\$120.28	\$122.69
0001 CZ03	Subject Matter Expert – Level III	HR	\$119.33	\$121.72	\$124.15	\$126.63	\$129.17	\$131.75
0001 DA01	System Administrator – Level I	HR	\$56.06	\$57.18	\$58.32	\$59.49	\$60.68	\$61.89
0001 DA02	System Administrator – Level II	HR	\$63.61	\$64.88	\$66.18	\$67.50	\$68.85	\$70.23
0001 DA03	System Administrator – Level III	HR	\$70.52	\$71.93	\$73.37	\$74.84	\$76.33	\$77.86
0001 DB01	Systems Architect – Level I	HR	\$80.49	\$82.10	\$83.74	\$85.42	\$87.12	\$88.87
0001 DB02	Systems Architect – Level II	HR	\$89.31	\$91.10	\$92.92	\$94.78	\$96.67	\$98.61
0001 DC01	Systems Engineer – Level I	HR	\$62.59	\$63.84	\$65.12	\$66.42	\$67.75	\$69.10
0001 DC02	Systems Engineer – Level II	HR	\$71.01	\$72.43	\$73.88	\$75.36	\$76.86	\$78.40

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0001 DC03	Systems Engineer – Level III	HR	\$78.52	\$80.09	\$81.69	\$83.33	\$84.99	\$86.69
0001 DD00	System Operator	HR	\$47.92	\$48.88	\$49.86	\$50.85	\$51.87	\$52.91
0001 DE00	System Programmer	HR	\$65.68	\$66.99	\$68.33	\$69.70	\$71.09	\$72.52
0001 DF01	Technical Writer/Editor – Level I	HR	\$54.24	\$55.32	\$56.43	\$57.56	\$58.71	\$59.89
0001 DF02	Technical Writer/Editor – Level II	HR	\$62.71	\$63.96	\$65.24	\$66.55	\$67.88	\$69.24
0001 DF03	Technical Writer/Editor – Level III	HR	\$70.95	\$72.37	\$73.82	\$75.29	\$76.80	\$78.33
0001 DG01	Telecommunications Engineer – Level I	HR	\$61.26	\$62.49	\$63.73	\$65.01	\$66.31	\$67.64
0001 DG02	Telecommunications Engineer - Level II	HR	\$68.71	\$70.08	\$71.49	\$72.92	\$74.37	\$75.86
0001 DH01	Telecommunications Specialist – Level I	HR	\$58.25	\$59.42	\$60.60	\$61.82	\$63.05	\$64.31
0001 DH02	Telecommunications Specialist - Level II	HR	\$66.45	\$67.78	\$69.13	\$70.52	\$71.93	\$73.37
0001 DI00	Test Engineer	HR	\$70.20	\$71.60	\$73.04	\$74.50	\$75.99	\$77.51
0001 DJ00	Training Manager	HR	\$79.19	\$80.77	\$82.39	\$84.04	\$85.72	\$87.43
0001 DK01	Training Specialist – Level I	HR	\$49.05	\$50.03	\$51.03	\$52.05	\$53.09	\$54.16
0001 DK02	Training Specialist – Level II	HR	\$60.85	\$62.07	\$63.31	\$64.57	\$65.87	\$67.18
0001 DL00	Web Content Administrator	HR	\$46.82	\$47.76	\$48.71	\$49.69	\$50.68	\$51.69
0001 DM00	Web Designer	HR	\$50.23	\$51.23	\$52.26	\$53.30	\$54.37	\$55.46
0001 DN00	Web Project Manager	HR	\$80.64	\$82.25	\$83.90	\$85.58	\$87.29	\$89.03
0001 DO00	Web Software Developer	HR	\$68.85	\$70.23	\$71.63	\$73.06	\$74.53	\$76.02
0001 DP00	Webmaster	HR	\$67.40	\$68.75	\$70.12	\$71.53	\$72.96	\$74.42
0001 DQ00	Wide Area Network Administrator	HR	\$63.37	\$64.64	\$65.93	\$67.25	\$68.59	\$69.97